

Bidvest

INVESTOR PRESENTATION

for the six months ended 31 December 2021

Introduction

Mpumi Madisa



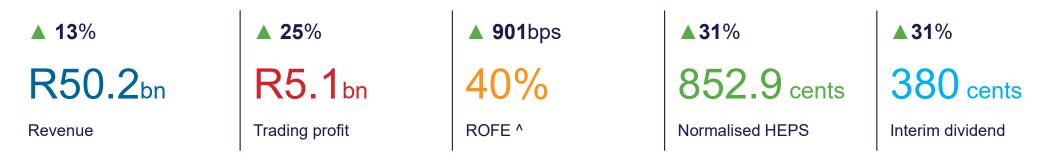
Introduction

Bidvest - People and Products behind a Brighter Future

- Excellent half-year performance under current environment
- Bidvest remains agile with strong financial muscle
- All divisions reported double digit trading profit growth
- Investment in working capital indicative of demand recovery
- Focused on delivering on strategic growth plans
- Successful maiden \$800m international bond at very attractive rate



A remarkable result



- Trading profit up 25% to R5.1bn
 - > Like-for-like Services, Branded Products, Freight, Commercial Products and Automotive trading profit higher than pre-COVID (1HFY2020)
 - > Strong organic growth across most businesses, locally and offshore
 - > Acquired Noonan businesses delivered as expected
 - > Stable business mix: Business services 60% / Trading and Distribution 40%
 - > 20% earned offshore
- Gross and trading margin management excellent
- Substantial liquidity and capacity to execute growth strategy
- Step-up in ROFE on slightly lower average funds employed and higher profitability
- Interim dividend of 380 cents
- ^ Normalised

Growth strategy - International

Bolstering capacity

- Scale growing
 - > PHS (No1 UK, Spain; Top 3 Ireland)
 - > Noonan (No1 Rol; Top 10 UK)
 - Envisaged doubling of addressable market post Noonan FY21 acquisitions materialising, with strong new business wins
- Financial resources to execute at speed
 - > GBP372m firepower available post international bond
 - > Significant untapped ZAR capacity
- Divisional restructure effective 1 Apr 2022
 - > Split Services division
 - Services International (CEO Alan Fainman) FM & hygiene businesses (PHS, Noonan, Steiner, BFM, Prestige)
 - Services SA (CEO Akona Matsau) Security & aviation, travel and allied clusters, catering and lounge services
 - > Allow for enhanced capacity and focus on successful execution of numerous opportunities

International expansion focus on

- Hygiene services
- Facilities management services
- Plumbing and related products

Acquisition criteria

- Niche product / service
- Meaningful player in their market
- Entrepreneurial management able to operate in high performance environment
- Cash generative
- Generate ROFE at a predetermined required level (Business services ~50%; Trading & Distribution ~30%)

Financial review

Mark Steyn CFO



Financial highlights (continuing operations)

| Rbn | Interim ended 31 Dec 2021 | Interim ended 31 Dec 2020 | Change % |
|---|---------------------------|---------------------------|--------------|
| Revenue | 50.2 | 44.4 | 12.9 |
| Gross profit * | 29.6% | 30.2% | \checkmark |
| Expense * | 19.8% | 20.9% | \checkmark |
| EBITDA | 5.9 | 4.9 | 19.6 |
| Trading profit | 5.1 | 4.1 | 24.8 |
| Trading profit margin * | 10.1% | 9.2% | \uparrow |
| Headline earnings | 2.8 | 2.0 | 35.3 |
| HEPS (cents) | 813.8 | 601.7 | 35.3 |
| Normalised HEPS (cents) | 852.9 | 651.6 | 30.9 |
| DPS (cents) | 380.0 | 290.0 | 31.0 |
| EBITDA interest cover [#] | 9.4x | 8.6x | \uparrow |
| Net debt/EBITDA | 1.8x | 1.7x | \uparrow |
| Cash generated from operations before working capital | 6.6 | 5.9 | 12.3 |
| Cash conversion ** | 51.2% | 123.0% | \checkmark |
| ROFE [^] | 40.4% | 31.3% | \uparrow |
| ROIC [^] | 15.5% | 12.9% | \uparrow |

* As % of revenue; ** As % of trading profit; # Interest adjusted for IFRS16, fair value adjustments, hedge costs; ^ Normalised THE BIDVEST GROUP LIMITED Unaudited results for the half year ended 31 December 2021

Income statement analysis

Revenue

- Group revenue +12.9%
- Double digit growth posted by Services, Freight and Automotive
- Branded Products benefitted from strong pharmaceutical volumes
- Commercial Products produced growth off a high base in the prior year and supply constraints
- Financial Services impacted by lower net interest income as well as non-interest revenue

Gross income

- Gross margin down slightly to 29.6%
- Commercial Products, Financial Services and Branded Products margins improved
- Automotive stable
- Freight declined improved trading in BIL increased the contribution of low margin disbursements
- Services experienced pressure from low margin bolt-on acquisitions

Expenses

- Operating expenses exceptionally well managed at only 6.8% increase, well below revenue growth
- Expense ratio improved to 19.8% (1HFY2021 20.9%)

Trading profit

- Exceptional growth from all trading divisions
- Freight's results aided by strong maize export volumes, enhanced commodity demand and LPG contribution for the full period
- Commercial Products driven by market share gains and good expense management
- Branded Products boosted by Adcock's performance
- Services international delivered an excellent set of results and SA posted good growth, supported by recovery of the travel and hospitality industries
- Financial Services increase is on the back of strong investment returns
- Automotive exceeded expectation with good contribution from new vehicle sales and excellent margin management

Other costs

- Acquisition costs higher due to the international bond issuance
- Amortisatisation of acquired customer contracts broadly flat

Income statement analysis (continued...)

Net capital items

- Loss of R5m (1HFY2021 R134.0m loss)
- Prior year included disposal of Ontime Automotive (UK)

Net finance charges

- Net financing charges 7.7% higher (incl IFRS16, fair value adjustments and hedge costs)
- Borrowing costs increased by 16.9%
- Higher gross debt (international bond) and slight step up in funding costs
- Cost of debt 4.7% (1HFY2021 4.6%)

Taxation

- Effective tax rate of 26.8% (1HFY2021 31.3%)
- Foreign tax differential is 2%
- As the international portfolio grows, the effective tax rate will reduce

Non-controlling interest

• Predominantly Adcock with a good attributable profit performance

HEPS

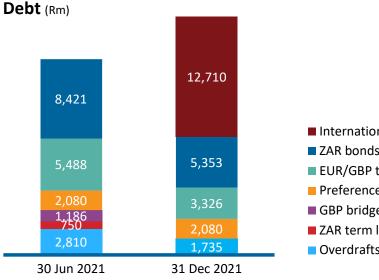
- Continuing operations +35.3% to 813.8 cents
- Normalised HEPS +30.9% to 852.9 cents. Excludes acquisition costs, amortisation of customer contracts and COVID-19 expenses in the prior year
- No material COVID-19 costs to date

Dividend

- Interim dividend 380 cents +31.0% (1HFY2021 290 cents)
- Cover ratio within policy range of 2.0 2.5 normalised HEPS

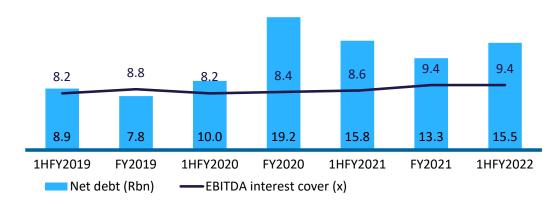
Debt and funding: Strong liquidity and capacity for expansion

- Net debt R15.5bn, up R2.2bn from Jun 2021
- EBITDA interest cover in line with Jun 2021 at 9.4x (Dec 2021 8.6x)
- Consistent net debt/EBITDA at 1.8x (Jun 2021 1.8x; Dec 2021 1.7x)
- 82.8% of gross debt long term
- New syndicated, multi-currency loan of GBP400m
- Issued USD800m international bond swapped into GBP581m
- Total offshore funding available for M&A GBP372m

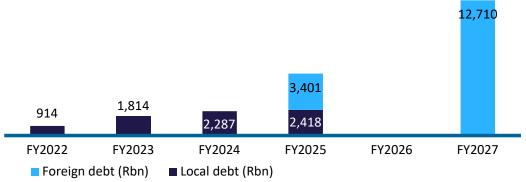


International bond ZAR bonds EUR/GBP term loan and RCF Preference shares GBP bridge loan ZAR term loan Overdrafts and other

Interest cover

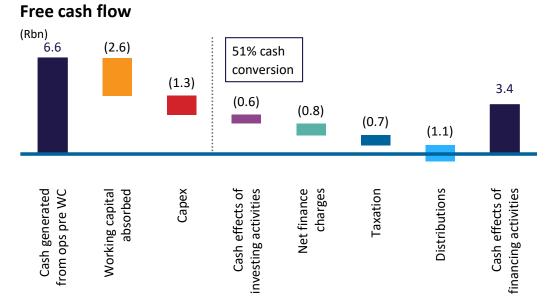






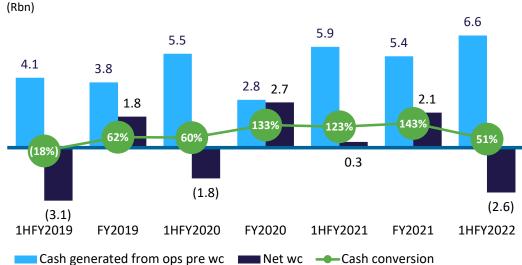
* Excludes cash, overdrafts, floorplan and rolling general bank facilities

Cash flow: Positive cash generation



- Cash generated by operations pre working capital of R6.6bn (1HFY2021 R5.9bn)
- Working capital investment of R2.6bn (1HFY2021 R0.3bn release)
 - > Increased inventory and trade receivables due to higher activity levels
 - > Lower payables timing in relation to constrained stock supply
- Cash conversion at 51% marginally down on same period pre-COVID (1HFY2021 123%)
- Free cash flow at R2.0bn exceeded Dec 2019 of R1.8bn (1HFY2021 R4.4bn)

Cash generated vs working capital



Operational updates

Mpumi Madisa Chief executive

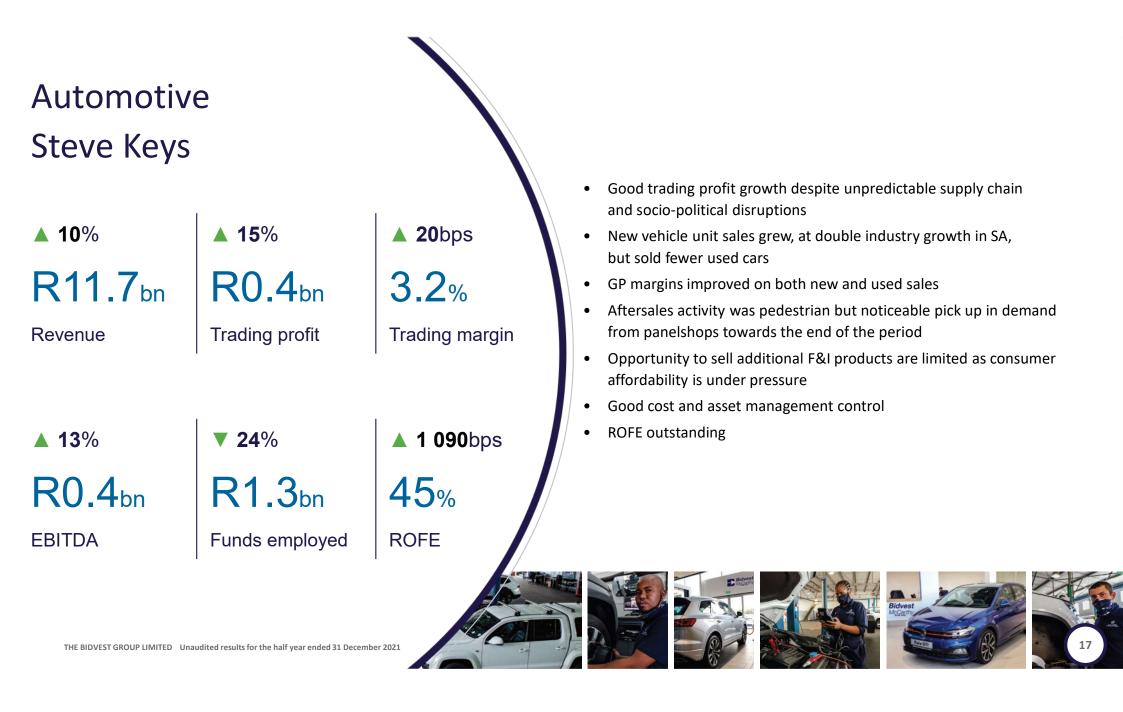


Services Alan Fainman Strong overall result with trading profit in SA and offshore +11% and +28%, respectively **▲ 26**% **19**% **60**bps International operations delivered outstanding result • > Strong contract wins support organic growth R17.6bn R2.0bn 11.4% > Successful integration of acquisitions and new country structures bear fruit in Noonan > Hygiene pool growth continues unabated in PHS Trading margin Revenue Trading profit Solid performance from annuity-income driven Facilities Management and Security and Aviation clusters Travel and hospitality related services delivered profits despite impact of renewed travel restrictions over peak season **14**% **▲ 43**% ▲ **1 770**bps Sequential quarterly trading profit improvement in Allied is indicative of a return to offices R2.4bn R2.3_{bn} 228% Acquisition opportunities being pursued globally Funds employed ROFE **EBITDA**











Corporate & Properties

- Corporate comprises Bidvest Properties, corporate functions and other investments
- Bidvest Properties held its own in a difficult environment
 - > Vacancies increased and rental escalations were muted
 - > Good cost and portfolio management
 - > 130 properties with an unchanged R8.1bn market value (NBV R3.8bn)



Strategy and outlook

Mpumi Madisa Chief executive



Group growth strategy

Bidvest aims to expand & grow its portfolio while maintaining business objectives

Portfolio selection criteria

- Blend of defensive, cyclical and growth assets
 - > Asset light businesses that are highly cash generative
 - > Established market players with identifiable opportunities to scale
 - > With entrepreneurially focused decentralised management teams
- Predetermined return requirements per business type. At Group level, consider ROIC vs WACC

Acquisitive growth

- Grow portfolio to maximise stakeholder value
 - South African acquisitions
 - Complementary / adjacent to existing business portfolio
- •
- Long-dated capital investment in relevant infrastructure

Offshore acquisitions

- Hygiene services, FM services and plumbing and related wholesaling
- Bolt-on opportunities
- Broaden products and services baskets
- Likely integrated into existing businesses

Organic growth

- Target organic growth ahead of the market
 - > Extract value from scale in fragmented markets
 - Expand service offerings geographically to meet large corporate clients' needs, whilst maintaining service offering to smaller single location clients
 - > Capitalise on structural growth drivers including out-of-home hygiene, urbanisation, health & wellness awareness, outsourcing

Business objectives:

- Maximising a diverse asset portfolio by innovation and continuously broadening the service and product basket
- Maintaining a strong financial position by focusing on asset management, generating cash and growth
- Investing capital in key areas that will ensure future growth and internationalising of niche services
- Create social value and long-term sustainability for all stakeholders



Outlook

- Demand and economic recovery gathering momentum
 - > Return to offices, albeit off low base
 - > Tender activity and building plans passed
 - > Renewable and alternative energy demand
 - > Bulk commodity demand to remain robust
 - > Record maize season with strong exports
- Optimised cost base and active margin management.
 Key in a rising inflation environment
- Engagement on new master plans for KZN port plans ongoing and constructive
- Noticeable interruptions and growing inefficiencies in SA's infrastructure backbone
- Healthy M&A opportunity pipeline

Appendices



Services

- Generally, the UK economy is returning strongly and resumption of work in London has commenced, albeit slowly
- Irish economy strong. Restrictions lifted and return to work in phased approach
- PHS
 - Washroom, Clinical, Offensive, Floorcare and Waste businesses are all growing
 - > 33 months of consecutive hygiene pool growth
 - > Exciting product innovation
- Noonan
 - Lots of tender activity and strong new business wins
 - > Focus on industry verticals yielding benefit
 - Acquisitions integrated and synergies materialising

- Solid trading result from Facilities Management cluster
 - Mobilised sizeable new contract and extended key contract with cost savings
 - > Annuity income base resilient
 - Catering and Lounges reported pleasing turnaround
- Security & Aviation operational result pleasing
 - > Fuel price increases adding to the cost base
 - Innovation and technology applied to secure new contacts, for example rail security surveillance
- Allied Services' result across the board are excellent. Aquazania almost back to pre-COVID level
- Travel cluster's streamlined, technology enabled back office allowed for a break-even position even on modest revenue

Outlook for remainder of FY2022

- Focus on sales teams, which have all been strengthened, to increase the pipeline and win rate
- Non-contractual revenue to be converted to contractual
- Build facilities management service expertise in niche sectors such as food, ICT and the continued integration of existing soft and hard service clients
- Extract value from Noonan acquisitions
- Continue to pursue PHS synergies and share strategies with Bidvest Steiner

Services - operational snapshot

Business description

- Diverse mix of outsourcing services to clients in South Africa, Ireland and the United Kingdom
- Unique platform for an integrated solution that is proprietary and customised to clients' requirements
- 90% of income is derived from annuity-type businesses with a 50/50% split between South Africa and international

Divisional strategy for growth

- Target expansion in niche services areas internationally and via bolt-ons to augment the basket
- Drive to introduce technology, alternative products and services to remain relevant and well-positioned
- Continued focus on margin management



THE BIDVEST GROUP LIMITED Unaudited results for the half year ended 31 December 2021

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Branded Products

Adcock

- > Excellent trading profit growth
- Good gross margin as a result of a more favourable sales mix in OTC and Consumer, improved factory recoveries at the Clayville factory from increased OTC demand
- Benefiting from higher demand for flu products, key brands of consumer products and the onboarding of several portfolios
- > Strong operational cash generation
- Data, Print and Packaging
 - > Resilient printing demand
 - Strong demand for packing into e-commerce and food
 - Print-to-post volumes ticked up nicely while electronic volumes held their own
 - Bidvest Mobility delivered significant trading profit growth

- Office Products
 - Tough start at Waltons from the July unrest, but normal back-to-school season and growth in commercial volumes resulted in a decent performance
 - Konica Minolta posted a fantastic result.
 Unit sales, rentals and consumable volumes grew while copies were slightly down.
 Excellent margin management
 - Office furniture held its own, with quarter two showing a significant improvement on quarter one
- Consumer Products
 - Downward trend of constrained consumer spend continued coupled with erratic summer weather patterns
 - Luggage, handbags and crockery showing tremendous growth

Outlook for remainder of FY2022

- Focus on revenue growth post significant restructuring
- Simplifying of businesses and productivity focus will continue
- Adcock looking to expand its range
- Continue to seek suitable acquisitions
- Return to school and office momentum positive

Branded Products - operational snapshot

Business description

- Trading in and distribution of every-day household and pharmaceutical products representing local and global brands
- Offers a comprehensive suite of services relating to office products, office automation and office furniture, while also meeting all print, packaging, labelling and communication requirements

Divisional strategy for growth

- · Focus on business simplification and efficiencies
- Product innovation and range extension in trusted brands in an evolving environment
- Acquisitions in select complementary areas



1. Adcock Ingram consolidation effective 1 August 2019, previously accounted for as an associate THE BIDVEST GROUP LIMITED Unaudited results for the half year ended 31 December 2021

Freight

• BTT

- Good growth mainly due to rate and volume growth. Tank capacity let improved
- Isando LPG project approved (R0.5bn) but reliant on efficient rail service commitment
- SABT
 - Delivered an excellent six-months performance
 - Overall increase in agricultural volumes with exceptional maize export volumes which already exceeded that of 2021
- BC
 - Reasonable result as the prior period included cargo redirected from Maputo due to congestion
 - Manganese and chrome volumes lower but offset by the handling of iron ore

- BPO
 - > Excellent result
 - Benefiting from high commodity demand, increased volumes and improved productivity on reduced Durban footprint
- BIL
 - Pleasing recovery as activity levels improve.
 Expenses very well controlled
 - Delays and space shortage in ocean freight resulting in increases in airfreight volumes
- Naval reported a good result on higher volumes handled while Manica and BSACD struggled due to reduced activity driven by the global container shortages

Outlook for remainder of FY2022

- Record grain volumes expected. Maize export slots booked to September
- Expect continued LPG volume growth, higher vegetable oil volumes and solid mineral demand
- Freight rates to and from Southern Africa increased significantly and this is expected to continue for the foreseeable future
- Specific poor efficiency in SA ports and rail of concern
- Various major projects underway

Freight - operational snapshot

Business description

- A leading private sector freight management group in sub-Saharan Africa, drawing on more than 150 years of portside experience
- Offers bulk liquid, dry bulk and multi-purpose terminals with container freight stations, logistics and supply chain solutions
- Annuity-income represents 50% of trading profit (take-or-pay contracts)
- Diverse commodity exposure which include chemicals, wheat, maize, vegetable oils, fuels, gases, manganese and chrome, benefitting from both imports and exports

Divisional strategy for growth

- Commissioned R1bn LPG terminal in October 2020 backed by a 10 year + 5 year + 5 year take-or-pay contract
- Commission 5 000m³ inland LPG terminal
- Back of port operations in Saldanha
- Maximise throughput in terminals



Commercial Products

- Trade cluster
 - Bidvest Electrical continues to impress with good gross margin management, especially at Voltex, Waco and Cabstrut
 - Stock availability, store and product growth and technical expertise continue to drive Plumblink's dynamic growth
- DIY / Tools / Workwear cluster
 - Academy Brushware's innovation came to the fore off a very high base (restocking). They traded very well
 - Matus produced an excellent result largely due to its upgraded customer centric approach
 - G Fox secured new local and export work, consequently increased factory capacity.
 COVID related product demand and prices declined
- Leisure cluster
 - Severe supply chain impediments at Yamaha continue, but excellent margin management led to strong profit growth
 - Motoquip performed well

- Industrial cluster
 - Bidvest Materials Handling revenue remains under pressure, but expenses very well controlled leading to improved profitability
 - Berzacks produced an excellent result, due to significant orders of productivity enhancing product and expansion of product basket
 - Burncrete and Renttech remain under pressure as a result of current market conditions
 - Afcom benefitted from large capex sales and buoyant agricultural and e-commerce sectors
 - Catering cluster
 - Vulcan continues to be impacted by muted health and hospitality sectors
 - Improved 'footfall' in malls evident at King Pie but margins remain under pressure due to high ingredient inflation

Outlook for remainder of FY2022

- Definite signs of market gaining momentum will benefit most businesses
- Product availability to remain critical
- Margin management and inventory control will continue to receive focused attention
- Looking for opportunities to the broaden product basket

Commercial Products - operational snapshot

Business description

- Manufacturing and trading businesses in South Africa, representing global brands across a diverse range of basic essential industrial products including industrial clothing, plumbing and electrical supplies and allied products
- Plumblink, Matus and Voltex are respectively the largest plumbing supplies, tool and electrical wholesalers in South Africa

Divisional strategy for growth

- Investments were made into manufacturing and distribution facilities and initiatives are being put in place to improve efficiencies and created capacity for growth
- · Management is focused on selling a broader product basket to existing customers
- Would be a beneficiary of government development programs



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Automotive

- New vehicles units +10%. Used vehicle units -11%
- Shift away from luxury vehicles to volumes brands continue. Toyota franchise major beneficiary
- Strong performances from Toyota, Nissan/Renault/Isuzu and Mercedes Benz dealerships
- Good fleet business pickup during the period
- Dealerships in Namibia holding their own
- Nissan Melrose acquired effective 1 September 2021
- Focus remained on maximising gross margin and tight cost control
- Supply constraints from OEMs continued unabatedly
- Challenging to source quality used vehicles at right prices
- Right-to-repair viewed as an opportunity

Outlook for remainder of FY2022

- Portfolio diversifications strategies will continue
- Targeting a more balanced retail business
- Extract value from used car procurement systems
- Maintain tight cost control
- Short supply issues in most franchises

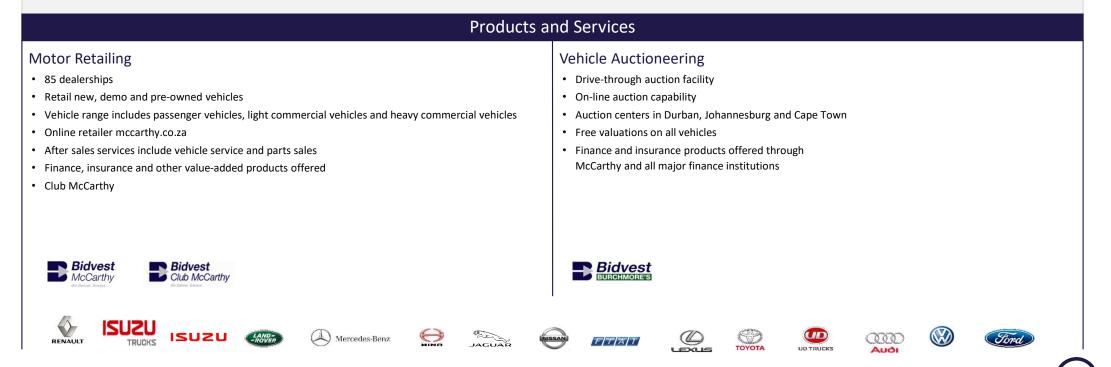
Automotive - operational snapshot

Business description

- One of South Africa's largest motor retailers representing 24 brands over past 100 years
- Vehicle auctioneering

Divisional strategy for growth

- · Target a more balanced motor retail business new vs used sales; passenger cars vs commercial vehicles
- Greater adoption of an intelligent used vehicle procurement system to source and drive higher used car profitability
- Target fleet customers and their aftermarket service requirements



Financial Services

- Bidvest Bank loan book under pressure
 - > Loans and advances -13%; R2.6bn
 - > Leased assets flat; R1.3bn
 - > Deposits -1%; R7.7bn
- Bidvest Bank wrote new business but not sufficient to mitigate the roll-off from material fleet customers. Roll-out of fleet contracts impeded by vehicle shortages
- Encouraging improvement in commercial forex products and services while retail forex demand remain very limited
- FinGlobal delivered a resilient result despite global restrictions which meant lower emigration

- Solid result from Compendium, as focus on customer retention paid off. Acquired a small KZN regional broker
- Insurance unit's strategic re-focus showing early signs of success. Significantly higher investment income recognised
- FMI remained lossmaking despite good new business growth
- Across the division management is focused on improving operational efficiencies, through
 - > Operational efficiencies and effectiveness
 - Automation and technology
 - > Digital client journey transformation

Outlook for remainder of FY2022

- Increase in client growth across distribution channels being implemented
- Meaningful fleet management and advances growth opportunities are being pursued
- Optimise divisional cross sell opportunities
- Focus on new niche insurance products launches to grow book
- Retention focus to limit policy cancellations

Financial Services - operational snapshot

Business description

- Bidvest Bank is a leading second tier bank. It offers niche foreign exchange and asset-based finance solutions to a largely corporate and business customer base
- Non-bank offerings include amongst others short-term insurance, life insurance, trade finance and pension fund administration
- Complies with the regulatory capital requirements laid out by the Prudential Authority, Financial Sector Conduct Authority, Banks Act, Insurance Act

Divisional strategy for growth

- · Establishing Bidvest Bank as the largest FML and asset leasing player in SA
- · Forex solutions through unique multi-currency card, money transfer, alliances and treasury
- Attract depositors to secure cheap funding
- · Grow FMI to a profitable alternative life assurance provider

